

City of Hesperia

Open/Competitive Opportunity

Traffic Signal Technician \$4,928 - \$5,990 per month

FINAL FILING DATE: MONDAY, AUGUST 15, 2022 at 5:30 p.m.

Join our Traffic Division team in Public Works!

Duties: The Traffic Signal Technician position is represented by the Teamsters Local 1932. The incumbent is responsible for repairing and maintaining traffic signal equipment, signal luminaries, flashing beacon systems and lighting systems within an assigned area of the city. The Traffic Signal Technician safely performs work at heights of up to fifty (50) feet and safely operates machinery and equipment, including a bucket truck, rated to hold a combined weight of 350 pounds. This position performs related and peripheral duties as necessary and participates in the City's adjusted workweek schedule.

Qualifications: This position requires a high school diploma or GED and two (2) years of related public works experience, including one (1) year working with Traffic Signals.

License/Certificate: Possession of, or ability to obtain a valid Class 'C' California driver's license, *an International Municipal Signal Association (IMSA), Traffic Signal Field Technician Level I certification, and IMSA Roadway Lighting Technician Level 1 certification is required prior to completion of probation.*

Please visit the Employment page at <http://www.cityofhesperia.us/660/Job-Classifications> to view full job description and expanded list of qualifications.

Fringe Benefits:

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,450 per month toward medical, dental and vision insurance (*effective July 2022 for August 2022 premiums)
- City paid
 - Employee Only Premium for Dental Insurance
 - Employee Only Premium for Vision Insurance
 - Life Insurance (\$30,000 city paid)
- Short-Term and Long-Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 paid holidays
- Sick leave (96 hours per year)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- The City *does not* participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution



To Apply: Interested applicants are required to submit a completed City application using the online employment application system. This application can be accessed from the City's website at www.cityofhesperia.us.

All completed applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from the recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date.