



City of Hesperia

Open/Competitive Opportunity

SENIOR ENGINEERING TECHNICIAN

\$5,644 - \$6,880 per month ** Salary effective 07/05/2021 **

FINAL FILING DATE: FRIDAY, JULY 23, 2021 AT 4:30 P.M.

To be considered, all applicants must submit required City application, cover letter, resume and include a sample of work product consisting of at least 2 of the following Design Plans: water, sewer, streets, storm drains as a PDF document by attaching your sample to the Employment History page of the application under the File Upload section.

Duties: The ideal candidate will perform technical engineering related tasks for environmental, water, sewer, street, and other public works projects and programs; performs most complex drafting engineering design functions and special projects; assists the Engineer in application of principles, methods, and techniques of civil engineering technology, interprets survey data in Civil 3D, imports points, creates surfaces, builds plans and profiles, and puts together a set of civil plans from start to finish. Performs complete, thorough, and timely plan review of civil design plans submitted for conditionally approved projects. Performs other related and peripheral duties as required and necessary for the successful job performance.

Qualifications: Requires two (2) years' experience in the Engineering field, to include computer aided drafting using Civil 3D, accurate Civil Plan reviews of construction plans, an Associate degree supplemented by advanced level courses in engineering, mathematics, drafting, or computer aided design and a High School diploma or GED, supplemented advanced level courses in engineering, mathematics, drafting, or computer aided design; or any combination of education and experience that has provided the knowledge, skills and abilities necessary for satisfactory job performance.

Please visit the Employment page at <http://www.cityofhesperia.us/660/Job-Classifications> to view full job description and list of qualifications.

Fringe Benefits:

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,324 per month toward medical, dental and vision insurance
- City paid
 - Employee Only Premium for Dental Insurance
 - Employee Only Premium for Vision Insurance
 - Life Insurance (One (1) times annual salary)
- Short Term and Long Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 holidays
- Sick leave (96 hours per year)
- 401 (a) Deferred Compensation Plan (1% of Salary—City paid)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees)
- 4/10, 9/80 and Adjusted Workweek Schedules Available
- The City *does not* participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

To Apply: Interested applicants are required to submit a City application, cover letter, resume and work product sample. All applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from this recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date.

To be considered for City employment, applications must be submitted using the online employment application system. This application can be accessed from the City's website at www.cityofhesperia.us.