

# City of Hesperia

## Open/Competitive Opportunity

### Custodian

\$3,519-\$4,278 per month

**FINAL FILING DATE: FRIDAY, NOVEMBER 5, 2021 at 4:30 p.m.**

**All applicants will be required to participate in an online assessment.  
Details regarding the assessment will be provided via email on November 8, 2021 by 5:30 p.m.**

**Duties:** The Custodian position is represented by Teamsters Local 1932 and is responsible for cleaning and maintaining all City facilities, including City Hall, Public Works, Animal Control, and the Police Station, ensuring a clean and professional setting for the public and employees. The position also helps to maintain air conditioning, heating, and lighting systems in optimal working condition. In addition, this position performs related and peripheral duties as necessary and participates in the City's adjusted workweek schedule.

**Qualifications:** Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a Custodian. A typical way of obtaining the required qualifications is to possess the equivalent of two (2) years of custodial or related experience, and a High School diploma or GED.

**License/Certificate:** Possession of, or ability to obtain, a valid Class 'C' California driver's license.

Please visit the Employment page at <http://www.cityofhesperia.us/660/Job-Classifications> to view full job description and expanded list of qualifications.

#### Fringe Benefits:

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,324 per month toward medical, dental and vision insurance
- City paid
  - Employee Only Premium for Dental Insurance
  - Employee Only Premium for Vision Insurance
  - Life Insurance (\$30,000 city paid)
- Short-Term and Long-Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 paid holidays
- Sick leave (96 hours per year)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- The City *does not* participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

**To Apply:** Interested applicants are required to submit a City application using the online employment application system. This application can be accessed from the City's website at <http://www.cityofhesperia.us/266/Employment-Opportunities>.